

Sirrah Care Professionals, LLC

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Non-Discrimination Policy Statement

Sirrah Care Professionals, LLC, provides all services and referrals relative to patient care and employment actions to any eligible and qualified individual regardless of race, sex (including pregnancy, sexual orientation, or gender identity), color, ancestry, religious creed, handicap, age, genetic information (including family medical history) or national origin (including persons with Limited English Proficiency). Sirrah Care Professionals, LLC does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, or national origin, or on the basis of disability or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Sirrah Care Professionals, LLC directly or through a contractor or any other entity with which Sirrah Care Professionals, LLC arranges to carry out its programs and activities. The non-discriminatory policies of Sirrah Care Professionals, LLC apply to all patients/families served, employees and contractors. Discrimination of any type is illegal and will not be tolerated by Sirrah Care Professionals, LLC.

In accordance with Title VI of the Civil Rights Act of 1964 and its implementing regulation, Sirrah Care Professionals, LLC, will not, directly or through contractual agreement discriminate on the basis of race, color, ancestry, age, sex, religious creed, disability, national origin (including persons with limited English Proficiency) or any other category protected under law, in its admissions or its provision of services and benefits, including assignments of transfers or referrals to or from Sirrah Care Professionals, LLC. Staff privileges, where appropriate are granted without regard to race, color, national origin, ancestry, age, sex, religious creed, disability or any other category protected under the law.

In accordance with Section 504 of the Rehabilitation Act of 1973 and its implementing regulation, Sirrah Care Professionals, LLC will not directly or through contractual agreements, discriminate on the basis of disability in admission, access, treatment or employment. The CEO of Sirrah Care Professionals, LLC will serve as the Section 504 Coordinator.

Employees can report discrimination to any officer, director, administrator, or manager of Sirrah Care Professionals, LLC. A prompt, thorough and impartial investigation of the complaint(s) will commence. When necessary a prompt and effective corrective and preventative action will be had.

Employees will not be punished for reporting discrimination, participating in a discrimination investigation or lawsuit or opposing discrimination.

Sirrah Care Professionals, LLC will protect the confidentiality of the employee(s) who report discrimination or participation in a discrimination investigation, to the greatest possible extent.

In accordance with the Age Discrimination Act 1975 and its implementing regulation, Sirrah Care Professionals, LLC will not directly or through contractual or other arrangements, discriminate on the basis of age in the provision of services, unless age is a factor necessary to normal operations or the achievement of any statutory objective.

Sirrah Care Professionals, LLC will provide reasonable accommodations to applicants and employees who need them for medical or religious reasons, as required by law.

If you feel that you have or may have been discriminated against, please feel free to contact the appropriate office to report your claim.

Bureau Equal Opportunity 223 Health & Welfare Bldg. Harrisburg, PA 17120 717-783-1130	Pennsylvania Department of Health Health & Welfare Bldg. 8 th Floor West 625 Forster Street Harrisburg, PA 17120 1-800-254-5164	Pennsylvania Human Relations Commissions 110 North 8 th Street Philadelphia, PA 19107 215-560-2496
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